

# LONG BEACH JUNIOR LIFEGUARD CODE OF ETHICS



In order for the Junior Lifeguard Program to achieve all of its goals and objectives, every Junior Lifeguard must adhere to the *Code of Ethics* as written below.

- Junior Guards are not to possess or threaten others with any weapon, dangerous instrument, or imitation firearm.
- Fighting and/or intentionally causing harm to another Junior Lifeguard will not be tolerated.
- Junior Guards are not to be under the influence of illegal drugs, alcohol, or substances of abuse. The manufacture, distribution, possession, sale or purchase of controlled substances of abuse is prohibited and shall be subject to immediate suspension/expulsion.

**\*Violation of any of the above rules are grounds for immediate suspension / expulsion.**

- Junior Guards are to follow all City ordinances – this includes no bridge jumping, wearing a helmet while riding a bike, and adhering to the “rules of the road”.
- Throwing of sand, sticks, rocks, etc. will not be tolerated.
- Never make any profane or inappropriate gestures or statements.
- Never engage in any form of harassment, including but not limited to physical, emotional, verbal or sexual.
- Display the utmost courtesy and respect to all persons with whom you come in contact with (this includes but is not limited to: maintaining an appropriate distance from beach patrons and their belongings while running on the sand, being aware of pedestrians while riding your bicycle, etc.).
- Stealing of any kind will not be tolerated. Do not take or use any gear or personal effects of another Junior Guard or beach patron without their permission.
- Attempt all training and instructional activities. Disciplinary action will be taken if a Junior Lifeguard repeatedly refuses to attempt any and all daily activities.
- Give all Marine Safety personnel full attention at all times.
- Act IMMEDIATELY when requested by instructors and/or lifeguard personnel.
- Show honesty and integrity at ALL times.
- Be respectful of all private and public property. This applies to program equipment, lifeguard stations, private vehicles, etc.
- Keep to public property during program hours. Any activities on private property, including docks and gangways, are not permitted.

- Exhibit good sportsmanship at all times.
- Be prompt to all Junior Lifeguard functions.
- Uniform is not to be worn outside of program hours while the Summer Program is in session. Exceptions to this include transitioning to and from the program and while attending JG sanctioned events.
- Be in proper uniform throughout the duration of the program.
- Never make any false reports to your instructor regarding injury or illness in order to avoid having to participate in any activity.
- Assist with cleaning up instructional areas and equipment after use.
- Preserve the beach environment, keeping it a clean and safe place. JGs should throw away any trash and alert their instructor to any beach hazards.
- Submit a written note of excuse from a parent or guardian for any missed activity or day to your instructor. See JG Handbook for more details.
- Parents are not allowed to participate in the program with the exception of the Pier Jump Fundraiser, the Ironguard, and when acting as a designated JG Parent Volunteer.

### **Disciplinary Procedures**

- Minor offenses will result in coaching/counseling and written documentation by the Instructor.
- First major violation will result in a verbal coaching / counseling session with the Instructor. The JG Coordinator and parents will be notified dependent on the situation.
- Second violation (or multiple minor violations) will result in a meeting with the Instructor and JG Coordinator, along with parent notification.
- Third violation will result in a parent conference with the Program Coordinator. Suspension is to be issued as seen fit.
- Fourth violation will result in suspension and/or expulsion, the length of which is to be determined by the Program Coordinator and JG Captain.
- Any further violations will result in expulsion without refund.

The Junior Lifeguard Leadership Team reserves the right to deviate from the above procedures as deemed necessary – this includes immediate suspension or expulsion of a participant dependent on the situation. Please see JG Family Handbook for more details on disciplinary procedures.

By signing below, I acknowledge that I have read the Long Beach Junior Lifeguard Code of Ethics in its entirety, and fully understand and agree to this document and the associated disciplinary procedures.

**LBJG Printed Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**LBJG Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**LBJG Parent Printed Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**LBJG Parent Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_